

Maintenance Staffing in POStPlan installations

Some confusion may exist when it comes to custodial work and staffing in the POStPlan offices. This involves misunderstanding on the application of the MOU on page 427, known as the 2 hour custodial MOU, and how custodial work should be assigned in the new POStPlan installations.

The 2 hour MOU allows 2 hours or less per day of “custodial duties” ... “that cannot be combined with other maintenance duties” to be performed by an APWU member. Custodial duties are determined by the MS-47 handbook and includes all cleaning; exterior cleanup and policing; snow removal; lawn and hedge care; window cleaning; striping and waxing of floors; etc. Local management may attempt to assert that only interior cleaning is applicable but this is wrong.

The MOU on Subcontracting Cleaning Services begins on page 404 of the current CBA (sometimes referred to as the 18,000 Square Foot MOU). One of the requirements is:

Measure the square footage of the interior area of all facilities of an independent installation using the procedures identified in the handbook MS-47.” (EA)

Only if the end result of the specified calculations is less than one (1), can the Service use the option to contract out the custodial work.

The POStPlan documents support the fact that the CBA applies to these new installations which are established as one central APO, with the installation head, and the other RMPOs as subordinate units.

Article 38.2.B is the definition of “installation”:

***B. Installations.** A main post office, airport mail center or facility, terminal, bulk mail center, processing and distribution center or facility, Maintenance Support and Repair Facility or any similar organizational unit under the direction of one postal official, together with all stations, branches and other subordinate units. (EA)*

Please enforce the Collective Bargaining Agreement for all of the APWU. The POStPlan settlement is a great step forward for the Clerk Craft. The Maintenance Craft also benefits and the APWU as a whole will grow and improve.

Any questions regarding establishing Maintenance Craft custodial duty assignments in the new POStPlan installations should be directed first to your Local Maintenance representatives and then to your Maintenance NBAs.



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