

E-board May 1st 2010, Waterloo

Present: Matticks, Kyle, O'Hern, Hansen, Clark, Preminger, O'Gara-Stone, R.Arnold, J.Arnold, Coles, Skemp, Konig, Area Reps., Stagg and Wegmuller

Called to order 2:14pm

J. Arnold volunteered to attend the Iowa Fed. Conv. in Aug. Hansen and R.Arnold are also interested.

Clark, What Area Rep., positions do we have filled? NE-Wegmuller, NC-Lance Coles, NW-O'Hern, SE-Stagg, SC-Denniston, still interested?, SW-Vacant
Coles said that if Kim Karol were interested in taking the NC, then he could take SW.
Clark, the areas are more or less split up by highways now, does that need to be changed or is it working out just fine as it is?

Skemp, the map has been used by MAL's to know who to contact, not so much as which Area Rep. covers which MAL's.

Clark, it would be a good idea if we put together some sort of manual on how to survive a small office, for the MAL's to use. Also need to set up meeting with Gail for next labor management meeting. Coles recommended that the next Area meeting be set up in the SW SC area, on a Sunday.

Clark, we need a review done of the locals. Locals need to be sending members to the IFL Conventions, or told that they can proxy their votes. Locals also need to affiliate with the IFL if they haven't done so, as well as their central bodies.

There was a lot of discussion about the post offices' push for 5 day delivery and what additional services that the USPS could provide to the general public, such as banking, and providing internet access. We need to launch a public campaign to better educate the public about how the USPS is currently operating, especially on issues like bulk mailers, which by law aren't supposed to have discount that is less than what it costs the USPS to sort. Do we need to send a letter to Harkin to follow up on a senate mirror bill to HR173? Clark talked about some of the activism that they did in 1990, they had a timetable of events, perhaps we can get the labor center involved. Maybe we could get a booth at the State Fair, J.Arnold looked it up, the deadline is Jul 15th, the cost is \$10 per sq. ft. per day at the grand stand exhibit hall.

J.Arnold asked if we need the \$60 a month to the Pres. For a cell phone? Clark-yes
MMS: J.Arnold/Skemp to purchase union made laptop for use by the pres. Passed unanimous.

MMS: Konig/O'Gara-Stone to adjourn. passed unanimous

Adjourned 3:17pm

Respectfully submitted

Chuck Konig

E- Board April 29, 2010 Waterloo

Present: J. Arnold, Karol, Skemp, Coles, Kyle, Matticks, Baumgartner, R. Arnold, O'Gara-Stone, Albrecht, Konig, O'Connor. Area Rep, Stagg and guests Lee Grey and Dwight Slaikeu.

Brought to order 2:03 pm

Audit Report: Albrecht reported that they meet around noon, went through books from Oct. 2009 to March 2010, all looks good. We've lost 200+ people paying into state. Only thing not yet reconciled are the charge cards for the rooms in St. Louis.

Karol: Attended NPC in Orlando, Guffey, who is running for Pres., addressed the NPC. It was a disappointing speech, he reiterated the same things as Burrus. With the loss of membership, there is a need for restructuring at the National level in order to maintain representation without us going broke; has put forth amendment to the Const. Comm. to try and correct this. Also reported that Sue Carney has stated that the Nat. Reassessment is targeting carriers in our area, but not clerks – so far. Attended COPE Conv. Excessing Art.12 received letter from Linda Jennings about e-reassign and immediate opening for PTF'. The Post Office states that they can re-assign as they please. Sharon Stone has filed a grievance on the issue. April 11th met with PTF's in small offices, Iowa city Cedar Rapids area. Karen Lanan put out that offices were to reduce PTF hours to Saturdays only. Dennis Taff also met with them, there is a 1.6 survey grievance, mail is being shifted to Postmasters and the Post Office is trying to force PTF's into carrier positions.

Skemp: P.O. not moving on any travel grievances at all. Have got some things settled with Ted Colson, Tom Allen hasn't settled any step 2's, and nothing is really getting done with Berny Englehop. P.O. seems to be stalling more than usual, thinking of sending grievances to Denver, might have better luck getting them done. There are a lot of reversion grievances, per LMOU PM's are supposed to send their letter of intent to revert to Sharon Stone, been sending them to Karol instead.

Coles: Has book of names of members that get the paper, need to know who are no longer members and who any new members are. Keep in mind that there are a lot more people running for national office other than Guffey's team. Web Page- added action page for to get King to support HR 173 (support to maintain 6 day delivery). Also added link about healthcare changes.

Kyle: When putting trailer on doors at NDC, drivers are now being told that one screw up and they can lose their badge. Talked about unsafe working conditions, especially when going inside and trying to find an expeditor. Supposedly MCA has a bad driving record, there is a push for them to take the Smith System Training Course. Wanted to start yesterday, but that didn't work out, want to start ASAP. Lee Grey added that at the NDC they are being required to do more than what the yard dogs do, especially going inside looking for expeditors when the drivers aren't even supposed to be in the building.

Baumgartner: Similar situation, still waiting on step 2 decision from Rick Hall

Matticks: Again same thing, been busy filing grievance on these situations. Having a big problem with safety issues.

R. Arnold: Thank for vote of confidence as Legis. Dir. COPE, disappointed that a lot of elected officials didn't return their questionnaires. Trying to keep up on elections, 4 out of our 5 Representatives are co-sponsors for HR 173. Have cards to fill out for HR173, thanking the 4 for their support and asking the fifth, Steve King, for his support. (D) Matt Campbell is running for the 5th district seat. He answered 66 correct out of 67 on his questionnaire, will be at hospitality tonight. Would like to use the website as a tool to get our members around the state more connected. Perhaps the E-board would willing to send out a letter talking up the website, it would be nice to get opinions from MAL's on what issues they are interested in. COPE, working families tool kit, possibly we may need to do some targeted mailings as the election nears. There is a feeling among some Dems. that Culver may lose this year, we can't afford to lose the Governorship, let alone the House and or Senate. Went to 3rd. Dist. Conv., got support for 6 day delivery into platform. Spoke to Harkin about Senate mirror bill to HR 173.

Coles stated that if we are to get members e-mails, he would like to do this through the web site so that they are all coming in in one place. Also Anton Hajar –APWU legal defense, has put in his letter to be on the NLRB Council, Harkin is on the committee that picks the members.

Karol asked what do we want to do about members who want to be stewards in small locals that are being decertified?

MMS: J. Arnold/Coles to postpone discussion to the Fall 2010 E-board meeting. Passed, Baumgartner voting No.

MMS: J. Arnold/Coles In accordance with IPWU Constitution Article 9, Section 5, until such time as the Auxiliary opens an independent bank account, the IPWU will disperse and track the \$50 per month donation as directed by the actions of the Iowa Auxiliary to the APWU. And in compliance with the constitution of the Iowa Auxiliary. Passed R. Arnold voting No

MMS: Coles /J. Arnold To make the IPWU E-board members of the IPWU Auxiliary at large. To pay the applicable dues for 2 years at a time. Passed unanimous

MMS: Coles /J. Arnold that the IPWU go on record as endorsing the Iowa Fed. Of Labor endorsed candidates. Passed unanimous

MMS: Coles /J. Arnold To send the editor to the 2011 PPA convention with necessary LWOP and expenses. Passed unanimous

MMS: Coles /O'Gara-Stone To send the E-board and Area Reps. To the 2011 Fall State Conference with necessary LWOP and expenses. That the trustees and treasurer can be there a day earlier for the audit if necessary. Passed unanimous

MMS: Coles /R. Arnold To send the E-board and Area Reps to the 2011 State Convention with necessary LWOP and expenses. That the trustees and treasurer can be there a day earlier for the audit if necessary. Passed unanimous

MMS: Coles / to send the President or their designee to the 2010 and 2011 National Presidents Conference with necessary LWOP and expenses. Motion withdrawn

MMS: Coles /O'Connor To send the President, Editor, Craft Directors, Legislative Dir., and Area Reps. To the 2011 Tri State Conference with necessary LWOP and expenses. Passed unanimous

MMS: Coles /R. Arnold To send the President and up to 3 others to the CLC class (the day before) and Iowa Fed. of Labor Conv. with necessary LWOP and expenses. Passed unanimous

MMS: Coles /R. Arnold To send the President and Legis. Dir. to the 2011 IFL Legislative conference with necessary LWOP and expenses. Passed unanimous

MMS: Coles /R. Arnold That the IPWU donate \$150 to the John L. Lewis Museum towards the memorial bench for Kathryn Dixon, from the PR fund. Passed unanimous

Karol stated that she is not seeking nomination for the next term, thanked the E-board.

MMS: Konig/Coles to Adjourn. Passed unanimous

Adjourned 3:53pm

Respectfully submitted,

Chuck Konig

IPWU Fall Convention – October 16-18, 2009
E-Board Meeting Notes
October 16, 2009 4:30 p.m.

ROLL CALL:

Kim Karol (President)
Jon Arnold (Treasurer)
Andy Tuttle (Legislative Director)
Dan Skemp (Clerk Craft Director)
Bill Baumgartner (Maintenance Craft Director)
Jeff Kyle (Support Services Director)
Lonnie Matticks (Motor Vehicle Support Director)
P.J. O'Connor (Trustee)
Peggy O'Gara-Stone (Trustee)

Absent: Lance Coles (Editor), Chuck Konig (Secretary) and Kelly Albrecht (Trustee).
Peggy O'Gara-Stone will record minutes of the meeting due to absence of Mr. Konig.

Kim Karol began meeting by reading minutes from May 2009 meeting for consideration and approval. Correction of word re-adjourned to reconvened. Correction of the word decertified to de-cert lost. Motion made to accept previous meeting minutes as corrected by Skemp. Seconded by Arnold. Motion passed unanimously.

There have been three (3) votes since last meeting. MS-47 training in Des Moines passed. Muscatine to merge with Bi-State Local passed and yearly scholarship to go to two (2) recipients as previously decided passed for two and not three. Karol to send voting record and outcome on all three motions to John Arnold. Arnold also requested that the E-Board to all hit "Reply All" when participating in the voting.

Ann Denniston, Area 3 NE Rep has retired (07/31/09) but would still like to continue her Area Rep work. Karol explained that the problem is that Ann did not receive information on how to stay with the Union prior to her retirement and is now having difficulty regaining her dues paying status. NBA's have approved Ann to continue her Area Rep work while she is still attempting to become a full dues paying member of the Union. Ann will move to the southern area of the state. Larry Wegemuller has agreed to take over Ann's north east area and Denny Swanger (Area 4 SW Rep) will need to be replaced as he plans to retire completely.

Audit Report – Trustee P.J. O'Connor reported for the audit committee that there were no discrepancies found and that all was in order. This was accepted unanimously as reported.

Treasurer Report – Jon Arnold reported that the IPWU income to date is \$100,513.60. Expenses to date are \$90,991.96. With the costs of the All Craft Conference and the printing and mailing of the newspaper, the Union should break even this year. The Retirees group has generously offered to pay for their own issues of the newspaper from now on and Des Moines Locals have donated up to \$1300.00 also. Newspaper postage is in flux currently as the mailing standards are changing. The checking account currently has a balance of \$61,904.22 with no monies yet waiting to be deposited. The budget will have to be reviewed again at the State Convention in May 2010. The Treasurer's report was accepted unanimously. Copy of Treasurer's report attached.

Officers Reports:

Kim Karol reported that the registration fee for the APWU 8-State Conference in February has been increased from \$75.00 to \$85.00. Also the days are Thursday through Saturday, February 25th – 27th. Hospitality on the 24th, General Session on the 25th, Full classes on the 26th and 27th. Early Registration is encouraged. Registration deadline is February 1, 2010.

The COPA Presidential Award was given to the IPWU for their support in 2008. Kim asked where the award should be kept. Arnold suggested that it be sent to Lance Coles and a photo to be posted on the IPWU Website. Accepted unanimously.

The IFL has requested support for the Iowa Policy Project – an independent group that does research on area labor issues. Arnold suggested IPWU send \$100.00 from the PR Fund. Motion made by Skemp to accept suggestion. Seconded by O'Connor. Motion passed unanimously.

IPWU received a thank you letter from Sue Carney for the \$250.00 donation made to the Veteran's Project. Karol will send copy of the letter to Coles to be posted on IPWU website.

Karol passed out a list of Union made candy for all to post for members to buy for Halloween or anytime.

Karol gave Article 12 update and reported on a successful telecom she participated in regarding excessing concerning Des Moines, Dubuque, Davenport. The hope is to reorganize as to impact as few employees as possible. It is hoped that no one will have to leave their area.

Karol turned in an expense voucher in regards to her Article 12 work. Arnold made motion to pay all submitted expenses. Seconded by O'Connor. Motion passed unanimously.

Karol turned in expense voucher in regards to her assistance in a Function 4 Review at Iowa Falls when all local union representatives were unavailable. O'Connor made motion to pay all submitted expenses. Seconded by Baumgartner. Motion passed unanimously.

Karol reports that the Fort Dodge Loaners have been reduced to only two loaners for two hours a day on Saturdays. The goal is to completely cease use of loaners in Fort Dodge. The new OIC is realigning positions and Fort Dodge is under excessing.

Karol talked about the variety of classes at the Labor Center in Iowa City and encouraged everyone to attend if possible.

Karol reports that there are some small locals like Spencer, Oelwien and Ft. Madison that would like to decertify to become MAL's but they would like to retain a steward in their individual offices. Maquoketa has a local but no steward. Kim would like to know if the grievance policy should be changed to add local stewards, would the local stewards get training and re-imbursement from the IPWU and would the name be changed to Sectional Center Representatives? Dwight Slaikeu suggested that we have some kind of assurance if they have their own steward that the steward can be replaced if they don't follow the guidelines and if they do not attend proper training courses. Jon Arnold would like to hold off until May meeting to decide if and what the IPWU would pay for training and reimbursement of MAL stewards. Skemp suggested taking the training to them. Decision made to table discussion and decisions on this issue until the May 2010 meeting. Karol will not do anything until then unless necessary.

Skemp reported that the Cedar Rapids star route contract drivers have been issued scanners to scan the collection boxes that they pick. This is Article 32 subcontracting violation as they are taking Saturday PTF clerk work. He will be in contact with NBA's for input on the Step Procedures including past practice and the absence of proper paperwork.

Kyle reported that the decert was unsuccessful. There is a reorganizing of the Postal Service in progress and Des Moines work has picked up and there is a shortage of drivers. Kansas City is losing 33% of its runs. Des Moines has also picked up routes from Chicago, St. Louis, Denver, and Minneapolis. Kyle says the union is trying to organize the new drivers as soon as their probations are over. There is a lot of changing routes and bidding going on and he foresees a lot of problems when the contract is up in two years.

NEW BUSINESS

Lance Coles requested (via correspondence to Kim Karol) to send the editor to the Iowa State Labor Press Association Labor Center Class in January 2010 with necessary LWOP and expenses. (Class: Newsletters % Communications January 14-15, 2010). Motion made by Baumgartner. Seconded by Skemp. Motion passed unanimously. *Cancelled*

Request to pay Andrew Tuttle for LWOP & necessary expenses for State Convention (late request). Motion made by Arnold. Seconded by Skemp. Motion passed unanimously. *done*

Motion made by Jon Arnold to pay Kim Karol for her July 16, 2009 attendance of the U of I Labor Center Advisory Board. Seconded by O'Connor. Motion passed unanimously. *done*

Motion made by Jon Arnold to send State President to U of I Labor Advisory Board meetings (two) in 2010 with necessary LWOP and expenses. Seconded by Skemp. 1/28/10
done

Motion passed unanimously.
Dan Skemp made a motion to send State President to the 2010 President's Conference with LWOP and necessary expenses. Seconded by O'Gara-Stone. Motion passed unanimously.

Motion made by Skemp to send the State President and Legislative Director to the 2010 IFL Cope Convention with LWOP and necessary expenses and to pay for registration for up to two more people. Arnold seconded. Motion passed unanimously. KIM, REBH

Karol asked if quarterly teleconferences should be implemented for the E-Board between the Spring & Fall Conventions to touch base. Discussion resulted in the decision that Reply-All emails were enough unless President deems a teleconference necessary in the future.

Motion made by O'Connor to include the purchase of travel insurance for scheduled flights in case of necessary cancellations to avoid paying for unused airline tickets. Seconded by O'Gara-Stone. Motion passed unanimously.

Karol mentioned the benefits of the ABA and it might be helpful to use that information as a tool to get small locals to become MAL's. The ABA will be at the next national convention. A vote will be taken at the May meeting to send delegates.

No further discussion.

O'Gara-Stone made a motion to adjourn. Seconded by Arnold. Motion passed unanimously.

Meeting adjourned at 6:25 p.m.

E-Board Meeting Des Moines

May 1, 2009

Present: O'Gara-Stone, O'Connor, Coles, Matticks, Baumgartner, Karol, Konig, Arnold, Albrecht, Skemp, Kyle, Tuttle

Meeting called to order at 4:39pm.

Correction in the last minutes, what is the motion after motion/Spina to send editor to PPA in 2009? It is the same motion as the one following it that sends everyone to this conference we are at now.

Audit – no discrepancies, all is in order and everything is accounted for including the audit from the DOL – *see letter*.

Also, we got the entire inventory back from Chuck Walsh, and the computer that Bruce used to use will no longer boot

MMS: Coles Baumgartner to take the computer off of the inventory, passed unanimous.

The only computer on inventory should be the one Arnold uses.

Treasurer's report was given. Arnold has a signed resignation from Spina. Mt.. Pleasant wants to be an IPWU member. Karol will verify that they are a local and Arnold will send in the application to national.

Karol has been writing letters to Senator Grassley about the Employee Free Choice Act, we need to be writing letters to the Senator persuading him to support this legislation. She also received a letter from national, they are continuing to support Loeb sack for re-election in 2010, they sent him \$1000. Got a flyer from the Union Promotional Store, if we are interested in pins etc. Sue Carney is looking for support in recognizing and supporting Vets.. It was suggested that we do something for our own Vets here in Iowa instead of something that may be going only to Vets in D.C. If the money is going straight to Walter Reid that went to Vets across the U.S. ' then we would feel better about donating. Karol believes that we are able to donate to independent programs that Carney has set up, will get more info about how everything is set up and distributed – report back in the fall.

MMS: Coles/Skemp to send \$250 from our PR fund, to human relations in support of the Veterans. Passed – opposed Albrecht, Konig

Checking about a bone marrow transplant screening that the Post Office has sponsored before. National has sent out letters to more than just the small locals to recertify, Karol has sent ours in already. The APWU is providing Legislative booklets for those that are willing to attend town hall meetings; Karol believes that they are free. Coles said that if there is anything anyone wants to put on the webpage, he's open to suggestions.

Skemp spoke on the travel agreement proposal– *see letter*. All the Postmasters have received a copy of it, of course they all are reading it their own way. Also spoke on Ft. Dodge ' loaner situation. 1.6 surveys, Dennis Taff has said that National has put it off because of the cost. Retirees in small offices are being replaced with PMR's. Need to figure out how to proceed on clerk hours being lost, will talk to Taff and see ho to file these grievances. Maybe we could perform 1.6 surveys as we do grievance work in small offices.

Karol stated that she may not be able to attend the Pres. Conf. in Virginia Beach, her daughter is supposed to go to Mexico at that time, do we want to send a designee – No

MMS: Coles/Arnold to send the Craft Dir. and Pres. to the Craft Conference Sept./Oct. 2009 w/necc.. LWOP and expenses. passed unanimous.

The Fall Seminar 2009 is in Cedar Rapids , no date or classes have been selected yet. Possible classes: TSP, Negotiating Skills, Excessing, Vets Preference, Window Training

MMS: Coles/O'Gara-Stone to send the E-Board and Area Stewards to the Fall Seminar 2009 w/necc. LWOP and expenses. passed unanimous.

Unions and Technology Class will be given by the U of I Labor Center June 4 and 5 in Iowa City ; cost is \$150 a person.

MMS: Arnold/Baumgartner to send up to two, President, other, and or Pres. designee to the Unions and Tech. class in Iowa City w/necc. LWOP and expenses. passed unanimous.

8-Pack substitute for the Tri-State is in St. Louis Feb. 25-27, 2010. Registration is \$75, Rooms \$109. Guffey, Stapleton, Stone, and McCarthy, are scheduled to be there on the 25th.

MMS: Coles/O'Connor to send the Pres., Editor, Craft Dirs., Legis. Dir., and Area Stewards to the 8-Pack in St. Louis w/necc. LWOP and expenses. passed unanimous.

State Seminar 2010 is in Waterloo at the Ramada April 30th – May 1st 2010

MMS: Coles/Skemp to send the E-board and Area Stewards to the State 2010 w/necc. LWOP and expenses. passed unanimous.

MMS: Coles/Arnold to send the Pres. And up to three others to the IFL Legislative Conference in August w/necc. LWOP and expenses. passed unanimous.

Skemp- in window training, clerks are being told not to scan their stamps if there are more than five; also are being told to accept packages over the window without following proper procedure.

Travel Policy Grievance Policy, Karol wants something that will be final and can be given to the officers so that they know what is expected. There were questions on the grievance procedure with notice being made to the Pres., Craft Dirs., and NBA'S. Also questions on pre-approval for expenses by the Pres.

MMS: Skemp/O'Connor to accept the Travel Policy part of the proposal as is. Passed, Baumgartner No.

MMS: Coles/Arnold recess till Sunday after the convention to discuss the Grievance policy. Passed unanimous.

Recessed at 6:03pm

Re-Adjourned May 3, 2009 at 12:33pm

Present - Karol, Baumgartner, Skemp, Matticks, O'Connor, Konig, Kyle, Albrecht, Coles, O'Gara-Stone, Arnold, Tuttle

Policy on Grievance Processing, the policy was revised --see copy.

MMS: Konig/O'Connor to adopt grievance procedure. Passed unanimous.

Bi-State has volunteered to host the Fall Seminar 2010.

Kyle - the Support Serv. D-Cert vote won, but it was overturned, the vote was taken again, currently they are ahead by 1 vote and there are 4 contested votes. The contested votes are expected to split evenly, 2 to us and 2 to the U.S.P.S. Should have a final decision in about a week.

Matticks -- there was discussion on the process of the D-Cert election and where to go from here if this vote does fail. Kyle will update us on the outcome of the vote.

MMS: Konig/Coles to Adjourn. Passed unanimous

Adjourned: 12:32pm

Executive board meeting 10/10/08

Kim Karol, Jon Arnold, Lance Coles, Jeff Kyle, Jim Spina, Lonnie Matticks, Bill Baumgartner, Kelly Albrecht, P.J. O Connor. Dan Skemp.

Jon sent out balance report via email. Over budget on Income. Expenses ok, will be over some. As of Sept 30 dead even. Budget side under what we budgeted, except paper, because we budget for 6 issues not 10 issues.

DOL will be audit our 2007 records October 20th.

Audit committee April/may/June/July/august/ All matched. One check from Housh not cleared. There was not an image of that check. Most checks signed. Couple national convention stuff. Will bring that up at state convention. We need the physical audit pictures for audit.. Chuck will find that and get it to Jon.

Discussion on room charge of meals instead of using advance. Should not charge for two meals on credit card.

Discussion is within 70% - that was a good part of the audit meeting.
We will spend more than budgeted, but we are taking in more than planned as well.

Kim – we have a comm. From Sue Carney. Helping homeless vets, with packed backpacks – read list. Every APWU org donated one backpack for every 300 members. Will be distributed at the stand down. Kim – maybe we can do it for the state of Iowa.
Discussion – but we have homeless in Iowa.

Kim – Search. – does everyone have access to it? Not sure – will make sure. CBR access for all stewards. Kim will contact Bell and get info.

Policy net – program for all manuals and handbooks on web page. Limited to certified APWU reps. not much better, we have it better. Will get all signed up.

Bruce – the agreement on loaners for Fort Dodge, with Coulson. Kim will scan and send all copies. Volunteers in 50 miles radius. 3971 for Sunday, won't have to use leave if not scheduled. Will work maybe one weekend a month.

Bruce had to travel to meet Coulson have way. Looking to pay Bruce mileage and lwop. Kim did ask him to do this. Kelly, Skemp – to pay mileage and lwop for Bruce for 10/3/08. Passed

KC kaw valley local – incentive program, for VOE. Lottery. Jon we have a drawing for a turned in survey for not participating. DSM \$100 per drawing.

Merger guidelines. The state has to approve Waterloo and Cedar Falls as an area local. Do have to have a vote. Because Waterloo is not currently an area local. Jon what area – Kim to restricted to 506 and 507. Dwight – its only an opinion – my guess is it's a checks and balance. Not officially sure why the state has to vote on it. This will cause both locals to decertify and rectify – new local numbers etc. Do we have to have official ballots or just a vote.

Motion – Coles/ to all the two locals encourage them to merge as an area local. Passed.

Kim – letters from Myke Reid – copra contributions to Lobesack 2500 each time – Sept and June.

Kim – things to do for the elections. Adopt a 321 one program . Kim has a letter from Kim to MAL's – discussion of layoffs, don't just focus on top ticket, also included a listing of all the labor endorsed candidates by county. Also send to hand bills that attack McCain. Specific why he is so dangerous.

Looking for input. Two mailings. State wide. These are the ones that the IFL will mail at 25 cents per member.

Cost – about \$1500.

Motion that we do two mailings from the IFL to all Iowa members at a cost of 25 cents per member from the PR fund. Coles/Arnold Passed

Do have a scheduled time to go out and work the election. Encourage everyone give at least two hours.

Kim – ask for your support – difficulty with my cell phone bill. Data charges, \$70 . asking to pay base fee \$60. Open for discussion. We paid Bruce's Charges. We upgraded him to 600 minutes, he would pay everything over that. \$60 – ATT per month. Last for Burce was 900 minutes for \$60. Jon if we want to pay the pres \$60 per month and have her keep records to verify.

Skemp/ Arnold to give the president \$60 month for cell phone fees, with verification./documentation upon request.

Skemp – it been a learning curve. Use to working with strict time limits. Just got back . Why wait. Because their answers will be worse. One was settled other are denials.

Kelly – our position – Bentley – she is sending all of our step 2's to Thalken.

Discussion on don't give them time.

People want to know where their grievances.

Old business – host local for 2010 – April and may don't want to conflict with 8 state. Start with overlap April/may then go to next weekend.

New Business – follow up 1.6 surveys from national. Looks like national has changed their minds on paying for this. Want to use retirees or have the states pay for this. Sounds like they do not want to pay for lwop will pay for mileage. Last was 15 and state made up difference. Kim looking for motion.

Area stewards and craft directors and retirees. What do you want to do. What was time from, can not find one. We paid hours above the \$15 an hour. About \$7 difference for Bruce last time.

Jim Spina/ Albrecht that we proceed with the 1.6 re-surveys. Reimburse lwop for time on 1.6 surveys. Passed.

Everyone needs to know what they are going to get paid and for what, and what the cost to us will be.

Looks like they – national are limiting mileage.

ILCA membership renewal \$225. Arnold/Skemp for 2008/2009. Passed
Spina, Lonnie no

Motion/Spina to send to ppa in 2009 with necessary lwop and expenses. Passed

/ second Lonnie Send president, editor, craft directors and area reps with necessary lwop and expenses. Passed

/ second Lonnie to ipwa executive board to the state convention , with necessary lwop and expenses. Passed

kim – your approval 14 hours that kim used 2 for this meeting, 8 hours for Mt pleasant on the 14th and 4 hours for Nora springs.
Spina,skemp pay – passed.

Tri – state

Web page – discussion

Motion to adj – spina – jeff kyle – passed.

5/18/09
2009

E-Board, April 26, 2008 Waterloo

Present: Karol, Coles, Spina, Konig, Baumgartner, Matticks, O'Connor, Skemp, Albrecht, Arnold, and Tuttle.

Meeting called to order at 2:41pm.

Jon said that he spoke to Bruce and that the cell phone he used as President will be changed over into Bruce's name. Bruce hopes to turn in his laptop next week. Jon also said that we need to get the names on the bank accounts changed so that Kim will be able to sign checks. In the mean time, Chuck will sign the check's since he is already on the accounts and copies of what was signed will be given to Kim. Also, Kim's internet service isn't working very well, we need to get a better service set up for her if possible, or at least get a better way of maintaining contact with her.

Kim needs to send a letter with a list of all of the new officers to the E-Board members' respective Post Offices.

Area Stewards - Kim has spoken to some of the delegate members who have expressed interest in being Area Stewards: Sheryl from Bi-State, Larry Wegmuller from Cedar Rapids, Lon Matticks, and Lance Coles. Don Hern from Sioux City may be interested. Kim would also like to ask Bruce Clark and Chris Salinas if they are interested in being Stewards.

Cindy Housh, from Des Moines had asked about \$625 Des Moines spent at the Tri-State for an interpreter.

MMS: Coles/Spina To pay Des Moines local \$625 and Waterloo local their costs, when due, for the interpreter costs. Passed unanimous.

Jim reminded Kim that she has been authorized to attend the President's conference, June 21-23, 2008 in Indianapolis. Need to check website for registration.

We will now have to pay full costs for the President to attend Iowa Fed. convention this Sept. Since Bruce was on the IFL Exec. Board, the costs to send the President to IFL conventions was split between us and the IFL. The same will apply for the Feb/March Legislative Conference in Altoona.

Jim said that we haven't received credentials for the National convention yet because National is trying to use the website instead of mailing them out.

Chuck needs to send a copy of the new officers to National.

Kim wants to appoint Bruce as the fourth person (if he is willing) to attend the National Convention. Need to make sure he is told he has been chosen to attend, and is fully funded to go.

MMS: Konig/Spina To adjourn. Passed unanimous.

Adjourned 3:07

Respectfully submitted,

Chuck Konig

E-Board April 24, 2008 Waterloo

Present: Konig, Matticks, Baumgartner, Albrecht, Arnold, Salinas, Coles, Spina, Hansen, and Clark

Meeting called to order at 4:47pm

Jim Spina gave the audit report – The Treasurer and Trustees did a full years audit starting with April of 2007 through March of 2008 WE still need physical inventory stuff, photocopies, filing cabinets, etc. from Chuck Walsh. Also need mailing receipts from Bruce.

MMS: Hansen/Salinas To pay Bruce Clark for the following trips:

10/17/07 North Liberty for step 2 grievance

10/24/07 Albia grievance

9/22-24/07 President's Conference Atlantic Beach

11/5-9/07 All – Craft Conference

11/20/07 Manchester Discipline

11/28/07 Mt. Pleasant Grievance

all totalling \$2221.35 Passed Unanimous

MMS: Arnold/Spina To let Jon Arnold purchase 1,000 additional checks for IPWU credit union account. Passed Unanimous.

MMS: Coles/Salinas To send the President and up to one other person to the 7 pack in Omaha (one room) with necessary LWOP and expenses. Motion failed, Coles voting yes.

MMS: Coles/Arnold To send the President, Editor, Craft Dir., Legislative Dir., and Area Reps to the 2009 Tri – State Convention, with necessary LWOP and expenses. Motion passed, Arnold voting no.

MMS: Coles/Salinas To send the E-Board and Area Reps to the 2008 IPWU Fall seminar with necessary LWOP and expenses. Passed unanimous.

MMS: Coles/Salinas To send the President and up to 3 others to the Iowa Federation of Labor Convention, in Des Moines, Sept 2008 with necessary LWOP and expenses.

After much discussion the question was called Coles/Spina. Motion passed, Spina and Hansen voting no.

MMS: Coles/Spina To send the President and Legislative Dir. to the IFL Labor Legislative Conference Feb/March 2009, with necessary LWOP and expenses. Passed unanimous.

MMS: Coles/Spina to send the President the 2008 and 2009 APWU President's Conferences with necessary LWOP and expenses. **MMS:** Arnold/Coles to amend the motion, add 'and or designee' between President and to. Amendment passed, motion as amended passed, Hansen voting no.

MMS: Coles/Salinas To send the E-Board and Area Reps. to the mini-state convention, 2009, with necessary LWOP and expenses. That the Trustees and Treasurer will be there a day early for the audit. Passed unanimous.

MMS: Coles/Arnold To send the President to the IFL Executive Board meeting January 2009 with necessary LWOP. Passed unanimous.

Webpage, Lance said that when our webpage was set up, we took the least expensive route which cost us about \$11 a month. It would be nice if we had a more expensive site that would allow for video to be posted. The cost would be \$30 to \$100 with Yahoo. The current site averages 90 to 100 hits on a good day, 25 to 50 on a medium day.

MMS: Arnold/Coles For the union to make an immediate upgrade to a basic union service website. Passed unanimous.

Lance gave the report on the committee meeting of the Pres., Craft Dir., and Area Reps. to work out the process that grievances will be handled for the state, how and who will do grievances and where. (see report) The biggest problem we currently have is that we only have two people currently representing MAL's across the state.

Jon Arnold reminded the E-Board that the Davenport local is voting to join the Bi-State local and no longer will be its own local.

MMS: Arnold/Hansen To Adjourn. Passed Unanimous

Adjourned 6:15

Respectfully submitted,

Chuck Konig

Main Identity

From: "Lance Coles" <lanceapwu@yahoo.com>
To: <lancecoles@apwuiowa.com>
Sent: Wednesday, November 28, 2007 12:54 PM
Subject: Fwd: minutes

charles konig <cfred777@msn.com> wrote:

From: charles konig <cfred777@msn.com>
 To: Lance Coles <lanceapwu@yahoo.com>
 Subject: minutes
 Date: Wed, 28 Nov 2007 11:08:18 -0600

mailed them today, in the mean time:

Iowa Postal Workers Union Executive Board Meeting
 April 27, 2007. Fort Dodge, Iowa.
 3:38 PM

Attendance: Clark, Coles, Arnold, Hansen, Spina, Baumgartner, Kyle, Salinas, Albright, Matticks, Price, Konig.

Audit: Started at 9 am. Deposits, checks, LM3 940 and 941. Thank you for adhering to new travel policy on vouchers. Iowa City receipts from last years fall seminar have not been submitted. Jon needs receipts that account for \$500.

Correction in last minutes. The motion dealing with AFL-CIO Iowa Fed. Should be 2007 not 2006.

Paid Midwest Labor Press twice - need to fix.

Area Reps/Stewards. Who are they. Who is doing what.

2004-2005 spent \$20,000 over what we brought in.

2006 over spent \$19,000.

Currently spent \$9000 over budget. \$5000 on paper and \$4000 on travel.

Discussion on Budget proposal, How established. Executive board should have a line item break down to see where heavy cost is.

Discussion on Area Rep travel.

Denny Swangert's son passed away. Denny will not be in attendance at this conference.

Cell phone bill and use. Discussion with Bruce. Need to look at new plan or company, the one we have now is too expensive. Need to change plans. Option 2 on US Cellular. (Paper works included with minutes) We pay \$59.99 per month for 900 minutes. Free roaming, free night and weekend, free incoming. Bruce will pay for minutes over 900, unless he verifies and submits to executive board.

Motion _____ & _____ to enroll in US Cellular 900 nationwide \$59.99/month, pay insurance. Bruce will pay over that amount, if he verifies anteing over the 900 we will pay.

Motion passed.

If the phone need climbs, we can look at the 1300-minute plan, Bruce has to call US Cellular to change plans.

MAL affiliation with Iowa Fed. The national APWU will pay 50% of all we pay for. Jon will take care of this, and go back to Jan. 2007.

Local Affiliation. Bruce has list. If you are not paying, you need to be affiliated and pay on all members. You get back 50%. Iowa Fed will send back receipts for all paid to have verification for APWU.

Bruce asked that locals use the refunded money to join the Central Bodies - Labor Councils.

Jon Dues increase - 10% to locals. 43 cents to locals = 4cents increase per capita.

Motion: Arnold/Hansen to accept the dues increase starting the first of July. (increase to \$1.42 July 1.)
Passed.

Iowa Fed Meeting. Bruce attended an Iowa Fed Executive Council meeting on Fair Share prior to legislative Conference. He was not approved LWOP for this meeting.

Can we get Iowa Fed to start paying Bruce's LWOP for these meetings.

Motion Coles/Price

To pay for the LWOP Bruce used for Feb 23 to attend the Iowa Fed. executive Council meeting. (8 hours LWOP)

Passed.

Bruce can call and get permission on last minute financial issues - such as travel, expenses etc. Needs to call all on Ex Bd. Keep track of who called, and how voted, to be submitted at next executive board meeting.

Communication Issues. Web page might help. Could allow some interaction. Kevin Beener is working on page. Lance will get back with Kevin and get this up and running. The grievance tracking via the web page was holding things up. Will work on adding that later after page is up and running.

Tri-State 2008 will be in Des Moines possibly set for March 13 – 15. Possible classes: Long term plans for the future of the USPS, politics, privatization, see attached. There was question about funding for the presenters for the classes; a better report will be given at the November/Fall e-board meeting.

Fall Seminar was set for Nov 3rd and 4th, however, this conflicts with the Clerk Craft Conference in Vegas. Someone will need to talk to Davenport people and see what can be done to change the date of the Fall Seminar.

MMS: Coles/Spina To send the IPWU e-board and area reps. to the IPWU Fall Seminar in Davenport Iowa, with necessary LWOP and expenses; Trustees and Treasurer to be sent one day earlier for the audit. Passed unanimous

MAL's: Bruce wants to keep up the informational classes and contact with the MAL's. He would like to divide the state into six fairly even sections to do this. There are a lot of issues they have that need to be taken care of, especially 1-6 and PMR's. We probably should do another survey of the small offices again. There was question as to whether Loaners can be forced into large offices anymore. Some offices have stopped it all together, however National is saying that they can force loaners in so long as there are still PTF's that have not yet made regular. A lot of discussion on representation of MAL's by Area Stewards and the Clerk Craft Dir. A committee will be set up to figure out just exactly how MAL's are to be represented and who does what.

MMS: Arnold/Coles That the Committee on the issue of Representation throughout the state report back at the fall Seminar e-board. The Committee will include the Pres., Craft Directors, Area Stewards, and anyone else interested that Bruce approves. Passed unanimous

Chris Salinas went to the swearing in for our Congressman to show support from the IPWU. His flight and hotel cost \$443.23, he asked that he be reimbursed for half of the cost.

MMS: Arnold/Price To reimburse Chris Salinas \$240 for a meet and greet Jan. 3-5 with Congressmen

swearing in in DC. After much discussion the question was called by Spina, passed. Vote on the motion: Yea: Arnold, Price, Salinas, and Albrecht. Nay: Matticks, Konig, Baumgartner, Kyle, Hansen, Spina. Abstained: Coles. Motion failed.

Fort Dodge talked to a real time transcriber/signer. She normally works for \$45 - \$50 an hour, but said she will work for \$40 an hour and a room. There are members who would greatly appreciate this service so that they can participate in the conventions. Most transcribers cost a lot more than this, we should keep her contact information for future reference.

MMS: Coles/Spina To pay the \$300 dollar expense for the hearing impaired transcriber. Passed unanimous.

Peter Fischer, from the Iowa Policy Project, will come in tomorrow morning to speak a bit on Iowa taxes and what the IPP does.

MMS: Coles/Spina Give IPP \$200 out of the PR fund. Passed, Baumgartner – No.

Tomorrow is workers memorial day, it is suggested that we have a moment of silence.

Bruce spoke on the Pres. Conference in DC that he and Spina attended. They were able to talk to most of Iowa's congressmen, about postal issues. Make sure that when you speak publicly about postal issues that you speak as a union member and not as a postal employee, you could get fired.

There was question as to what exactly were the working parameters of the Legislative Dir. The Legis. Dir. is doing an excellent job is encouraged to keep up the good work.

Bruce said that there will be a representative from the Edwards campaign to speak tomorrow.

MMS: Hansen/Konig to Adjourn

Adjourned 6:11pm

Respectfully submitted

Executive board minutes, Davenport
Sept. 30, 2007

Present: Konig, Baumgartner, Coles, Matticks, Arnold, Swanger, Hansen, Spina, and Albrecht. Also: Lee Gray, Robin Arnold, Kim Karol, Dwight Slaikeu, and Randy Weverink.

Meeting was brought to order by Treasurer Arnold at 11:21pm.

Jim Spina talked about the Pres. Conf. Contracting - support service is not adhering to LMOU or Art. 37. President Burrus thinks that BMC contracting out could lead into the processing side as well, others disagree.

Committee on issue of representation from last meeting report:

The state is still divided into four, with the Area Reps. doing step one's and the clerk craft director to be doing step two's and assigning/keeping track of grievance numbers. Some of the issues that the committee discussed will need constitutional changes. The system is definitely flawed and needs to be fixed, should probably talk to NBA's to get some more ideas on how to fix it. The share of the work load needs to be more evenly divided. Bruce tends to take on more than he probably should, he needs to be given direction on what he is supposed to be doing and what he can/needs to delegate to others. Lance Coles said that there have been times where he has been sitting in the office with not much to do. He could certainly pick up on some of the cases.

Treasury report: see balance sheet/report. Jon says that spending for the year seems to be working out well. Gave some caution to next year since we are hosting the Tri-State and we also have the full state convention to pay

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Treasury report: see balance sheet/report. Jon says that spending for the year seems to be working out well. Gave some caution to next year since we are hosting the Tri-State and we also have the full state convention to pay for.

Website: Lance has set up e-mail addresses for everyone. This is a different address from your personal one, it is specific to the new website, and can be linked to your yahoo acct. if you have one. There shouldn't be any worries of this causing a flood of spam mail to your acct. If you don't want your e-mail address shown on the website, let Lance know! There was a suggestion from Denny Swanger that if you send someone an e-mail, it would be nice to get an e-mail back saying that you got it.

Denny read a letter from Jim Price, addressed to the E-board. Jim Price asked Denny to contact Bruce, but he hasn't had much luck in doing that. Bruce has been trying to get a hold of Jim Price because there have been problems with grievances and their timeliness. There was discussion on Prices's reasons, in his letter, for failing to perform his clerk craft duties, were insufficient. If his situation is that bad, then he could have at least contacted the E-board and explained that he is not able to perform his duties at this time.

A letter written and signed by five local presidents's was received and read by the recording secretary. It addressed the current failure to fulfill the duties of the Clerk Craft Dir., by the Clerk Craft Dir., and that his position be recalled according to the proceedings of Art. 11 of the IPWU Constitution and by-laws. Jim Price now has a chance to defend himself before a vote will be taken See Art. 11. Dwight Slaikeu said that the presidents do not take this issue lightly. In the last few years of observing Price, it has been a sort of déjà vu of Kevin Curtin. In the beginning Price had

plenty of gumption and energy, but now he has dropped the ball and the state cannot afford having grievances at the state level ignored. There was discussion as to whether this was necessary since there is an election this next spring for all e-board offices.

Lance has talked to Bruce about this subject for several months now; it is Bruce's feeling that because of the election next year, the best thing to do at this time is strip Price of his duties.

It is felt that Jim could help things by resigning.

Kim Karol stated the better would be expected from a Clerk craft director, considering what they have to put up with from management. Notification should have been the first action taken by Price, the e-board should do what is necessary to maintain the function of the union at the state level.

Lonnie Matticks also stated that we cannot allow the union to be harmed no matter the person/issue. Even though many of us like Jim, we cannot let that be part of the issue, the issue is what is best for the union.

There was discussion on how the voting process is to be carried out under Art.11 of the IPWU Const. Jon stated that he believed that there are 19 locals in Iowa, according to national. Lee Gray asked whether this was only a clerk issue, does this apply to drivers and maintenance as well. The issue applies to ALL MEMBERS in Iowa for voting.

There was no audit made at this convention due to the funeral of Gene VerSteegh. An audit must be made before the full state convention; it is now set for Thursday, April 24, 2008.

MMS: Arnold/Coles to authorize the purchase of a new union made laptop to replace the current treasurer's laptop at a cost not to exceed \$2,000. Jon stated that the current laptop is over five years old and that it is slowly deteriorating, especially the screen, it would be nice to know that he can buy a new one when this one finally quits. Spina called the question. Motion passed unanimous.

Lance said that he didn't realize that there had been a previous motion for the new website to be .org not .com as it is now. If this can be changed he will do so, also if there is anything that you would like to be included onto the site, please let him know.

MMS: Coles/Baumgartner to send the editor to the Iowa State Labor Press Association, Labor Center's class April 28-29, 2008 with necessary LWOP and expenses. Passed unanimous.

MMS: Coles/Spina to send president, support services and maintenance craft directors to all 2007 craft conferences in Las Vegas, with necessary LWOP and expenses. There was some discussion on who should go, especially as far as the Clerk Craft Dir. not going. Air faire prices were also questioned. Spina called the question. Motion passed unanimous.

MMS: Coles/Spina to send the IPWU executive board and Area Reps. to the IPWU state convention with necessary LWOP and expenses. Amend Arnold/Spina to amend motion that the

treasurer and trustees be there the day before for the audit. Amendment passed unanimous, motion as amended passed unanimous.

MMS: Coles/Hansen to send the IPWU Executive board and Area Reps to the march 2008 Tri-State Conference in Des Moines with necessary LWOP and expenses. Amend Arnold/Spina to exclude the DMI-APWU members on the board. Amendment passed unanimous, motion as amended passed unanimous.

MMS: Coles/Konig to send the President and Legis. Dir. to the Iowa Federation of Labor Legislative Conference in 2008, with necessary LWOP and expenses. Motion passed unanimous. There was discussion on whether the IFL picks up any of the expenses for Bruce since he is on their E-board. The IFL usually pays for his first day if they have an e-board meeting.

MMS: Coles/Konig to send the President to the 2008 and 2009 APWU National President's Conferences with necessary LWOP and expenses. Amend Arnold/Spina to scratch the 2009 conference and just vote on the 2008 for now. Amendment passed unanimous, motion as amended passed with Hansen voting no.

MMS: Coles/ to send the President and up to three others to the Labor Notes Conference in Detroit, April 11-13, with necessary expenses. Motion died, there was no second.

Lance stated that the recent rate changes at the post office caused the first two mailings after the rate change to be more expensive than usual, however, after folding the papers a second time and sending them at the letter rate, it is now cheaper to mail than it was before; so thanks to Time Warner for lobbying the P.O. to make these rate changes.

Mike Hansen said that he was a pissed about the e-board change on Friday. First he was told that there wouldn't be one, and come to find out that we had one anyway. Nobody told him and so he missed it and found out the next day from Bruce. He also didn't like the way it was boldly stated that the e-board unanimously voted to endorse John Edwards, when he would have voted no and not all e-board members were present.

Lance handed out a proposal for the Tri-State in Des Moines. It's at the embassy suites in Des Moines. Jim Spina said that they are all suites and he thinks they are \$115 a night. The classes listed are tentative. The Preparation for Arbitration class has already been changed to an Interviewing and getting good statements class given by NBA Don Foley. It is supposed to be a role playing type of class; some of us may be contacted to play some roles to help out in the class. Also Lance would like to show the movie "At the River I Stand", sometime during Tri-State, maybe during the lunch break if possible.

MMS: Spina/Hansen to adjourn. Passed unanimous.

Adjourned 12:28pm

Respectfully submitted, Chuck Konig

Iowa Postal Workers Union Executive Board Meeting
April 27, 2007. Fort Dodge, Iowa.
3:38 PM

Attendance: Clark, Coles, Arnold, Hansen, Spina, Baumgartner, Kyle, Salinas, Albright, Matticks, Price, Konig

Audit: Started at 9 am. Deposits, checks, LM3 940 and 941. Thank you for adhering to new travel policy on vouchers. Iowa City receipts from last years fall seminar have not been submitted. Jon needs receipts that account for \$500.

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Motion _____ & _____ to enroll in US Cellular 900 nationwide \$59.99/month, pay insurance. Bruce will pay over that amount, if he verifies anteing over the 900 we will pay..

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MAL's by Area Stewards and the Clerk Craft Dir. A committee will be set up to figure out just exactly how MAL's are to be represented and who does what.

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Chris Salinas went to the swearing in for our Congressman to show support from the IPWU. His flight and hotel cost \$443.23, he asked that he be reimbursed for half of the cost.

MMS: Arnold/Price To reimburse Chris Salinas \$240 for a meet and greet Jan. 3-5 with Congressmen swearing in in DC. After much discussion the question was called by Spina, passed. Vote on the motion: Yea: Arnold, Price, Salinas, and Albrecht. Nay: Matticks, Konig, Baumgartner, Kyle, Hansen, Spina. Abstained: Coles. Motion failed.

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Tomorrow is workers memorial day, it is suggested that we have a moment of silence.

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There was question as to what exactly were the working parameters of the Legislative Dir. The Legis. Dir. is doing an excellent job and is encouraged to keep up the good work.

Bruce said that there will be a representative from the Edwards campaign to speak tomorrow.

MMS: Hansen/Konig to Adjourn

Adjourned 6:11pm

Respectfully submitted

E-Board Minutes
Nov. 17, 2006 Iowa City

Present: Arnold, Albrecht, Baumgartner, Spina, Salinas, Matticks, Hansen, Clark, Coles, Price, Konig

Meeting came to order at 3:22 pm

Suggestion was made by Chris Salinas that we should send a congratulations letter to the Democratic leaders, Loeb sack and Braley, as well as Boswell for winning/maintaining seats in the House. Chris will try to get those written up before the convention so that everyone on the e-board can sign them. In general the election was a big win for Labor.

Audit report was given by Jim Spina, see report.

MMS: Spina/Hansen - Expenses incurred for the business of the IPWU must be receipted and submitted within 60 days of for reimbursement. MMS: Price/Arnold - to amend the motion by adding that after the 60 days, if a member seeks reimbursement then it should be brought up at the next e-board meeting. The amendment was defeated, and the main motion passed with Arnold opposed.

MMS: Spina/Hansen - 1. The union will reimburse employees for all lost leave as a result of LWOP incurred for union business. 2. Lost leave will be paid in a lump sum or a pay for LWOP used by the end of the leave year in which it is accrued. 3. No lost leave will be carried into the next leave year. 4. No lost leave used for time off will accrue towards additional lost leave. MMS: Konig/Coles to strike the 2nd and 3rd points of the main motion. Passed, Spina opposed. Main motion passed unanimous as amended.

Jim Price gave a quick review of the ongoing situation in Sioux City; will talk more to the main body of delegates tomorrow.
There was talk about the National Picket day and how it went in the different installations.

MMS: Coles/Salinas - To send the President and up to three others to the APWU National Organizing Conference Jan 18-21, in Minnesota, with necessary LWOP and expenses. Motion withdrawn.

MMS: Arnold/Salinas - Send Jeff Kyle and Lance Coles or designees with necessary LWOP and expenses to the APWU Organizing Conference Jan 18-21, 2007 in Minneapolis. Passed unanimous. Registration is \$125 per person and the hotel is \$99 a night.

MMS: Coles/Arnold - to send the editor to the Postal Press Association convention in August of 007, with necessary LWOP and expenses. Passed unanimous.

MMS: Coles/Price - That the IPWU allow National Dental Reimbursement Club to do a mailing at no cost to the IPWU. The IPWU will affix labels, and the NDRC will pay for the mailing, labels, copies, etc. Passed unanimous.

MMS: Arnold/Hansen - Pay Bruce Clark for Labor Center Advisory Committee meeting 6/8/06 for 8hrs. LWOP and expenses. Passed, Spina and Hansen opposed.

MMS: Arnold/Price - Pay Bruce Clark for Des Moines meeting of AFL - CIO for fall campaign plannings 8hrs. LWOP and mileage. Passed, Spina opposed.

MMS: Konig/Coles - Pay Bruce Clark for post election meeting Nov. 13 in Des Moines. Passed, Spina opposed.

MMS: Coles/Price - Pay Bruce Clark to attend January and June 2007 Labor Advisory Committee Meetings, with Necessary LWOP and expenses. Passed unanimous.

Bruce said that there is no reason why locals should not be affiliated with their local AFL - CIO affiliates.

MMS: Konig/Coles to affiliate the MAL's with the IFL Federation starting Jan. 1st 2006. Cost would be \$1.50 x 240 MAL's. Passed unanimous.

MMS: Arnold/Spina - To open a new Credit Card account at First Class Credit Union for use by Jon Arnold and Bruce Clark, and to close the old credit card account by the end of 2006. Passed unanimous.

Website, it will cost us about \$400 for the domain name for ten years.

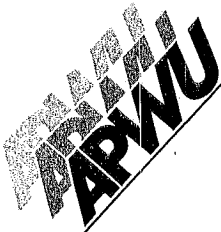
MMS: Price/Coles - To use up to \$1000 for an APWU Iowa webpage with 1 extension (.org). Question was called. Motion passed unanimous.

Motion to Adjourn: Hansen/Spina

Adjourned 5:05pm

Respectfully Submitted,

Chuck Konig



Iowa Postal Workers Union

STATE BRANCH OF AMERICAN POSTAL WORKERS UNION

AFFILIATED WITH

A.F.L. - C.I.O. AND

IOWA FEDERATION OF LABOR

November 18, 2006

Honorable Congressman Elect
Dave Loeb sack
Loeb sack for Congress
385 E. College St.
Iowa City, IA 52240

Dear Congressman Elect,

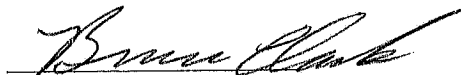
On behalf of the Iowa Postal Workers Union, member of the American Postal Workers Union, AFL-CIO, we would like to congratulate you on your victory this November 7th.

We are fortunate and grateful that you were able to unseat a strong and long-term incumbent. We know you will provide the leadership that has been desperately needed in the 2nd District. As a union organization, it will be a pleasure to see the changes made for labor by your representation in Congress.

Again we want to congratulate you on your victory. We also offer our hand in friendship and assistance in your endeavor to provide positive change for Iowa.

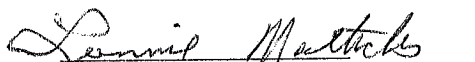
In Solidarity,

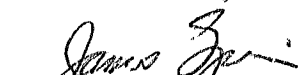
The Executive Board of the Iowa Postal Workers Union



Bruce Clark, President



Charles Kong, Recording Secretary


Chris Salinas, Legislative Director


Lonnie Matticks, MVS Director



James Spina, Trustee

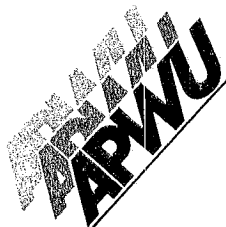

Jon Arnold, Treasurer


Lance Coles, Editor


James Price, Clerk Director


Kelly Albrecht, Trustee


Mike Hansen, Trustee



Iowa Postal Workers Union

STATE BRANCH OF AMERICAN POSTAL WORKERS UNION

AFFILIATED WITH

A.F.L. – C.I.O. AND

IOWA FEDERATION OF LABOR

November 18, 2006

The Honorable Leonard L. Boswell
United States House of Representatives
1427 Longworth House Office Building
Washington, D.C. 20515-1503

Dear Congressman Boswell,

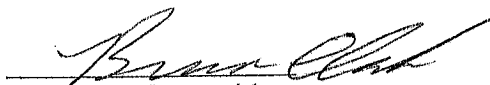
On behalf of the Iowa Postal Workers Union, member of the American Postal Workers Union, AFL-CIO, we would like to congratulate you on your victory this November 7th.

We look forward to continue our working relationship with you on the issues of Postal Reform, Health Care, and Immigration as well as other issues that effect working families in the 3rd District.


Again we want to congratulate you on your victory. We also offer our hand in friendship and assistance in your endeavor to provide positive change for Iowa.


In Solidarity,

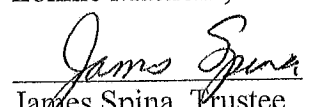
The Executive Board of the Iowa Postal Workers Union

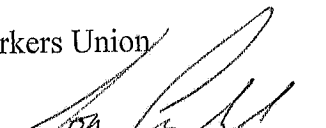

Bruce Clark, President


Charles Konig, Recording Secretary

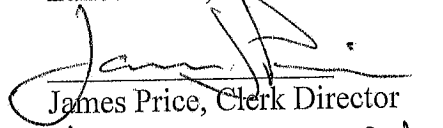

Chris Salinas, Legislative Director

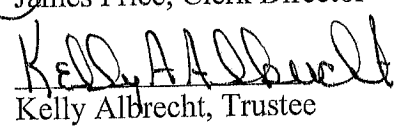

Lonnie Matticks, MVS Director

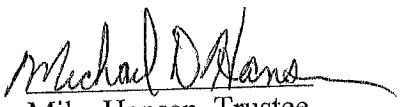

James Spina, Trustee

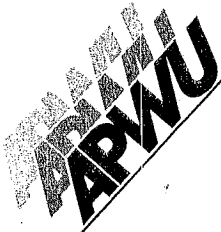

Jon Arnold, Treasurer


Lance Coles, Editor


James Price, Clerk Director


Kelly Albrecht, Trustee


Mike Hansen, Trustee



Iowa Postal Workers Union

STATE BRANCH OF AMERICAN POSTAL WORKERS UNION

AFFILIATED WITH

A.F.L. - C.I.O. AND

IOWA FEDERATION OF LABOR

November 18, 2006

Honorable Congressman Elect
Bruce Braley
PO Box 390
Waterloo, Iowa 50704

Dear Congressman Elect,


On behalf of the Iowa Postal Workers Union, member of the American Postal Workers Union, AFL-CIO, we would like to congratulate you on your victory this November 7th.

We are grateful that you will provide the leadership needed for the 1st District of Iowa. For too long this district has been run over when it comes to labor issues. With your leadership in Congress, we know that things will change for the better.

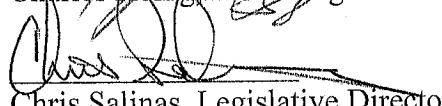
Again we want to congratulate you on your victory. We also offer our hand in friendship and assistance in your endeavor to provide positive change for Iowa.

In Solidarity,

The Executive Board of the Iowa Postal Workers Union

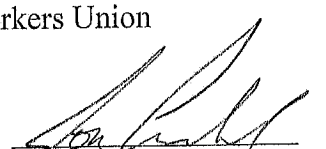

Bruce Clark, President

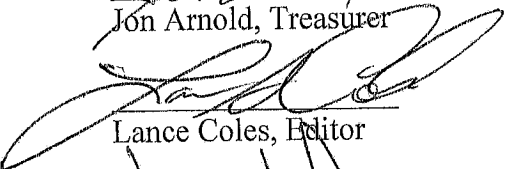

Charles Konig, Recording Secretary


Chris Salinas, Legislative Director

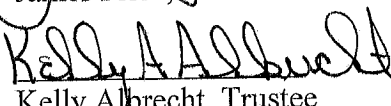

Lonnie Matticks, MVS Director

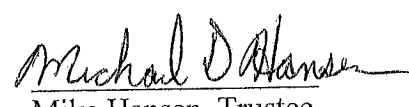

James Spina, Trustee


Jon Arnold, Treasurer


Lance Coles, Editor


James Price, Clerk Director


Kelly Albrecht, Trustee


Mike Hansen, Trustee

Executive Board Meeting Ames
April 29, 2006

Present: Albrecht, Price, Clark, Konig, Baumgartner, Hansen, Kyle, Matticks, Coles, Spina, Salinas, and Arnold.

Called to order 2:35. Bruce welcomed everyone old and new.

Jim Price has volunteered for the SW Area Steward.

MMS: Arnold/Coles That the IPWU change the billed rate of Iowa Postal Solidarity from \$215 per page to \$250 per page. Passed unanimous.

MMS: Arnold/Coles The IPWU will pay for port to port travel and union hotels for the national delegates (6) with the remainder of the \$12,000 to be divided equitably. Passed unanimous.

It was suggested that we should ransack Bruce's car for Jon's checks.

Area Steward Kim Karol's files will be stored with files at Des Moines local.

Bruce said that we need to continue having area meetings for MAL's, to maintain them as members and hopefully affiliate them with the IFL as well as, locals need to start sending delegates to IFL conventions.

There was discussion on solicitations for union printers for the Solidarity. The current printer's prices haven't changed in about 4 or 5 years, it is not likely that anyone else will print for less.

Spina questioned the next Tri-State on whether it is a 6- pack or what? It is thought that the 6- pack is only supposed to be on odd number years so it should be the Tri-State only. Someone needs to call Dennis Taff to clarify this issue.

MMS: Konig/Hansen to adjourn. Passed unanimous

Adjourned 2:50

Respectfully submitted,

Chuck Konig

Executive Board Meeting, Ames
April 27, 2006

Members present: Spina, Gray, Matticks, Walsh, Coles, Konig, Baumgartner, Arnold, Chase, and Clark. Also present were Area Rep. Jim Price and Des Moines for MCA Jeff Kyle.

Meeting called to order at 4:35pm.

MMS: Coles/Walsh To send the President, Editor, Craft Directors, Legislative, Director, and Area Reps. To the Tri-State Convention in 2007, with necessary LWOP and expenses. Passed unanimous

MMS: Coles/Chase To send the E-board and Area Reps. to the 2006 IPWU fall seminar with necessary LWOP and expenses. Passed unanimous

MMS: Coles/Baumgartner To send the President to the Iowa Federation of Labor Convention fall 2006, with necessary LWOP. Passed unanimous

MMS: Coles/Baumgartner To send the President and Legislative Director to the Iowa Federation of Labor Legislative Conference February/March 2007, with necessary LWOP and expenses. Passed unanimous

There was discussion on getting the locals involved in sending their own delegates to this three day convention. The first day is education on issues that involve all of us as Iowans. The second day is lobbying at the Capitol, and the third day is a wrap up of how things went with the senators and representatives.

MMS: Coles/Arnold To send the President to the 2006 and 2007 APWU National President Conferences with necessary LWOP and expenses. Passed unanimous

MMS: Coles/Gray To send the E-board and Area Reps. to the mini state convention 2007, with necessary LWOP and expenses. That the trustees and treasurer will be there a day early for the audit. Passed unanimous

MMS: Arnold/Spina To pay DMI APWU \$300 per year for use of minor equipment and small postage. Passed unanimous

MMS: Walsh/Arnold That the IPWU reimburse Sioux City local APWU for 50% (up to \$1000) for expenses incurred in fighting postal downsizing at Sioux City, from the PR fund. Passed unanimous

MMS: Arnold/Coles To pay Bruce Clark for 8 hours LWOP for IFL E-board meeting January 27, 2006. Passed unanimous

MMS: Coles/Spina To send the President to the IFL Executive Board meeting this next January 2007 with necessary LWOP. Passed unanimous

Chuck Walsh's cell phone rang and he now owes \$5 to COPA. The E-Board recommends that the state send five delegates plus the President and Editor to the National Convention, Making a total of seven delegates.

MMS: That the IPWU will pay for union hotel and union airfare, if available, for the National Convention in Philadelphia, including the Clerk Craft Conference before the Convention. Passed unanimous

MMS: There was discussion about the Area reps. Positions and what possibilities we may have in filling them. There are resolutions coming up in the next few days that hopefully will deal with that Area Reps. Being able to maintain representation of our members at large.

Trustee Chuck Walsh gave the Audit Report.

The E-board recommends that the budget committee look into investing funds into bonds, cd's, etc.

Please note that Area Rep. Jim Price does not have a phone card.

A recommendation was given that the state, starting July first, accept the per capita increase.

MMS: Coles/Gray Accept the Audit report. Passed unanimous

MMS: Walsh/Konig To adjourn. Passed unanimous

Adjourned 5:40pm

Respectfully submitted,

Chuck Konig, Recording Secretary