

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers,  
AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: NALC Branch  
Miami, FL  
NC-S-7676/N5-FL-13373

Dear Mr. Riley:

On August 25, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that a local management official may interview an employee as a result of an on-the-job injury. This interview may be held in conjunction with a program to train employees in proper safety methods.

However, it is not the National Policy of the Postal Service to induce, compel or discourage Postal employees from the exercise of their rights under the Federal Employees' Compensation Act, as amended. Therefore, local management should exercise good judgement to ensure that the interviews may not be interpreted as a program of coercion or intimidation against employees who have sustained on-the-job injuries.

It is our conclusion that the issues raised have been resolved and this grievance is closed.

Sincerely,

  
Michael J. Harrison  
Labor Relations Department