

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.						
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT						
Delivery Days: 302		BUFFALO PO - BFL-WEST SENECA BR 351018			DATE :04/23/2011	
Leave Replacement Calculation						
Leave Type	Hrs Per Day	Leave %	Formula	Employee Earned		
Annual Leave	47	14.00%	(CSV Avg Daily Hours x 14.00% x (6 day wk/40 hr WHwk))=	1.00	Clerk/MH(s)	
Sick Leave	47	3.50%	(CSV Avg Daily Hours x 3.50% x (6 day wk/40 hr WHwk))=	0.25	Clerk/MH(s)	
LWOP	47	1.00%	(CSV Avg Daily Hours x 1.00% x (6 day wk/40 hr WHwk))=	0.07	Clerk/MH(s)	
(Subtract Overtime)	47	8.00%	(CSV Avg Daily Hours x 8.00% x (6 day wk/40 hr WHwk))=	0.57	Clerk/MH(s)	
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.75	Clerk/MH(s)	
			Replacement for Replacement >>>>	0.08	Clerk/MH(s)	
			Total Leave Replacement >>>>	0.83	Clerk/MH(s)	
Man Year (0 < 100, 1 100-199, 2 >> 200)		2		Current Ratio FT/PT	100%	0%
				Target Ratio FT/PT	100%	0%
Current on Rolls			Earned Complement			
Full Time Clerk	7		Full Time Clerk	8		
Part Time Flexible Clerk	0		Part Time Flexible Clerk	0		
Part Time Regular Clerk	0		Part Time Regular Clerk	0		
Full Time Mailhandler	0		Full Time Mailhandler	0		
Part Time Flexible Mailhandler	0		Part Time Flexible Mailhandler	0		
Part Time Regular Mailhandler	0		Part Time Regular Mailhandler	0		
Total F4 on Rolls	7		Total F4 Earned	8		
Current Actual			Target			
	Daily Hrs	Employees		Daily Hrs	Employees	
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00	
LDC 42 Clerk/MH(s)	0.65	0.10	LDC 42 Clerk/MH(s)	0.60	0.09	
LDC 43 Clerk/MH(s)	19.11	2.89	LDC 43 Clerk/MH(s)	16.23	2.45	
LDC 44 Clerk/MH(s)	2.61	0.39	LDC 44 Clerk/MH(s)	0.85	0.13	
LDC 45 Clerk/MH(s)	15.15	2.29	LDC 45 Clerk/MH(s)	16.37	2.47	
LDC 48 Clerk/MH(s)	13.72	2.07	LDC 48 Clerk/MH(s)	13.34	2.01	
Total Actual Daily Hrs	51.24	7.74	Total Earned Daily Hrs	47.39	7.16	
Daily Hours Actual	51.24		Daily Hours Earned	47.39		
Current Complement	7		Target Complement	7.99		
FTEE Current	2211		FTEE Target	1792		
Projected Annual Hrs Actual	15,474		Projected Annual Hrs Earned	14,312		
On Duty Required Totals	7.16		Full Time Equiv Employee (Hrs per)	1792		
Leave Replacement Totals	0.83		Variance FTEE	- 0.99		
Complement Total	7.99		Complement % Achieved	114.29%		

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