***2014 State Convention***

Ron Krebs led the delegation in the Pledge of allegiance.

Welcome by DMI President Mike Bates

**Bruce Clark calls the convention to order**

Guest Speakers: Kathy Danek National APWU Auxiliary President, Bob Kessler NBA, Dennis Taft NBA, Jeff Beaton NBA.

**Credential Committee Report Robin Arnold-Chair**

38 delegates carrying 1,281 votes

Late Delegates IPWU Officers-9 votes (Bruce Clark, Jon Arnold, Lance Coles, Dan Skemp, Kim Karol, Jeff Kyle, Mike Hansen, Don O’Hern, Sheryl Stagg), IPWU MAL Sandra Hageman-1 vote, Waterloo local (Bill Henriksen, Lisa Henriksen, Layla Sommerlot, Wendy Steffen, Jody Anucik)

MMS Coles/Bates To seat late registering delegates. Motion passed.

MMS Coles/Gillespie to accept the committee report. Motion Passed.

**Legislative/Recording Secretary- Bryon Preminger**

Discussed Executive Board minutes of the previous two years.

MMS Coles/Bates To table the minutes until everyone has a copy.

Gave report on Elections, Candidates, Absentee ballots.

**Editor Report Lance Coles**

Talked about the new format of the paper and keeping the boilerplates up to date.

**Clerk Craft Director Dan Skemp**

Talked about grievance activity in the state. Talked about locals that aren’t affiliated with the state. Talked about Pre Das. Finally have travel settlements paid. Just two remaining. New Management doesn’t understand travel policy.

**Maintenance Craft Director Don O’Hern** Present

**Support Services Director Jeff Kyle**

B&B Trucking is negotiating a new contract.

Support Services only has one national officer who has to negotiate several contracts plus handle arbitrations.

Salmon Brothers bought out MC of A.

**Trustee’s Mike Hansen, Peg O’Hara-Stone, Kimberly Karol** Present

**Constitution Committee Chair Dan Skemp**

*Resolution C2* “Merge Recording Secretary and Chief Trustee.” Motion Failed.

Trustee should not be paid; this would not save money, and conflict of interest to have Trustee sign checks.

MMS Coles/Bates Approve up to $6,000 to be divided equitably between the President and up to three elected delegates to the 2014 National Convention in Chicago. Motion Passed.

**Election Committee Chair Robin Arnold**

Nominations were taken for the following positions:

**President**

Bruce Clark nominated by Mike Hansen

Clark Accepted

**Financial Secretary Treasurer**

Jon Arnold nominated by Peg O’Gara Stone.

Arnold accepted

**Editor**

Lance Coles nominated by Cindy Housh

Coles accepted

**Recording Secretary/Legislative Director**

Bryon Preminger nominated by Don O’Hearn

Preminger accepted

**Clerk Craft Director**

Dan Skemp nominated by Bryon Preminger

Skemp accepted

**Maintenance Craft Director**

Don O’Hearn nominated by Brian Hammer

O’Hern accepted

**Mvs Craft Director**

Lonnie Matticks nominated by Lonnie Matticks

Matticks accepted

**Support Services Craft Director**

Jeff Kyle nominated by Lee Gray

Kyle accepted

**Trustee (3)**

Cindy Housh nominated by Lonnie Matticks

Kim Karol nominate by Bill Henriksen

Peg O’Gara-Stone nominated by Bryon Preminger

Mike Hansen nominated by Cindy Volz

Lee Gray nominated by Jeff Kyle

All Accepted

**National Convention Delegate (3)**

Peg O’Gara Stone nominated by Kim Karol

Jon Arnold nominated by Lance Coles

Sheryl Stagg nominated by George Bates

All accepted

**Strike Assistance Board (3)**

Mike Hansen nominated by Dan Skemp

Lonnie Matticks nominated by Cindy Housh

Jeff Kyle nominated by Lee Gray

Steve Chevalier nominated by Ron Krebs

Lee Gray nominated by Jeff Kyle

All accepted

**Rules Committee Report John Bohl on behalf of Chair Don O’Hern**

Two changes from last year never were written into the rules. Rule 28) Committee reports on a presented resolution do not require a second. Rule 29) When voting on a resolution. The vote is on the proposed resolution, not the committee’s recommendation.

There were no proposed changes submitted this year so the committee recommended adopting the rules as they stand.

MMS Coles/Skemp to accept the committees report. Motion Passed.

**Resolution Committee Report Lance Coles on behalf of Chair Mike Bates**

*Resolution F1* BMEU Upgrade. Committee recommended concurrence. Motion Passed.

*Resolution F2* Holiday Scheduling. Committee recommended concurrence as amended. “That Article 11.6c be eliminated in its entirety.” Motion Passed

*Resolution F3:* "PSE Sick Leave" Committee recommended concurrence. Motion Passed

*Resolution F4* PSE’s carrying Over Leave. Committee recommended concurrence. Motion Passed.

*Resolution F5* Career Overtime Desired List Utilized prior to using PSE’s. Committee recommended concurrence. Motion Passed.

*Resolution F6* Cold Weather Clothing Allowance. Committee recommended concurrence as amended. Title of resolution changed to “Inclement Weather Clothing Allowance”.

Resolved amended to read: That the Postal Service provide an additional clothing allowance for those employees required to work outside during the inclement weather.”

Motion passed as amended.

*Resolution F7:* Higher Level Details. Committee recommended concurrence as amended. Committee struck the last line from the resolution “If no one volunteers for the higher level assignment it will be assigned by juniority.” Motion Passed.

*Resolution F8:* Higher Level Pay for Clerks who are subject to Sarbanes Oxley (SOX) compliance audits. The committee referred this resolution to F-22.

*Resolution F9:* NTFT Positions. Committee recommended concurrence. Motion Passed.

*Resolution F10:* PSE’s working OPTED Positions. Committee recommended concurrence. Motion Passed.

*Resolution F11:* PSE’s counting toward Both Caps. Committee recommended concurrence. Motion Passed.

*Resolution F12:* Converting PSE’s into Residual Vacancies. Committee recommended concurrence as amended. The Resolution was amended to read: That when a clerk bid goes residual management will offer to the PSE’s within the installation by seniority to convert to the full time residual vacancy (s). Motion passed as amended.

*Resolution F13:* No Reversion after MVS PSE Opting. Committee recommended concurrence. Motion Passed.

*Resolution F14:* No Reversion after PSE Opting. Committee recommended concurrence. Motion Passed.

*Resolution F15:* Wage Scales Cap Out At Same Amount. Committee recommended concurrence. Motion Passed.

*Resolution F16:* Committee recommended concurrence as amended. After several amendments it read: “When a PSE is converted to career they will not be subject to a probationary period.” Motion Passed.

*Resolution F17:* MTSC Bidding Process. Committee recommended concurrence. Amended by the body to strike “entry date into the position of ET-11” and replace with “Total Maintenance Craft Seniority”. Motion passed as amended.

*Resolution F18:* Withdrawn as it was a duplicate to F-5

*Resolution F19:* Interest of Grievance Settlements. Committee recommended concurrence. Motion Passed.

*Resolution F20:* Penalty for late Holiday Posting. Committee recommended concurrence as amended. It was amended to read: “that the APWU negotiate to add language in the JCIM Article 11 page 5 at the end of the first paragraph under UNTIMELY POSTING to say “His/her holiday, designated holiday or non-scheduled day off”. Motion passed as amended.

*Resolution F21:* Payment “on the clock” to represent APWU Members. Committee recommended concurrence. Motion Passed.

*Resolution F22:* SOX Compliance Responsibilities. Committee recommended concurrence as amended. It was amended to add a new resolve that reads: Clerks should be given remedial training in lieu of disciple for SOX failures. Motion passed as amended.

MMS Hansen/Skemp to reconsider F9 NTFT Positions. Motion Passed. The resolution then failed due to the fact that this resolution doesn’t work for all locals.

**Election Committee Chair Robin Arnold**

A second round of nominations resulted in no new resolutions.

**Duly Elected**

**President:** Bruce Clark

**Financial Secretary Treasurer:** Jon Arnold

**Editor:** Lance Coles

**Recording Secretary/Legislative Director:** Bryon Preminger

**Clerk Craft Director:** Dan Skemp

**Maintenance Craft Director:** Don O’Hern

**Motor Vehicle Craft Director:** Lonnie Matticks

**Support Services Craft Director:** Jeff Kyle

**National Convention Delegates:** Peg O’Gara-Stone, Jon Arnold, and Sheryl Stagg.

**Convention recessed at 4:20pm**

**Convention called back to order at 9 am by President Bruce Clark**

**Credentials/Election Committee Chair Robin Arnold**

Total delegates 37 representing 1,281 votes. One delegate transferred his votes to the president of his local.

**Convention City Chair Cindy Housh**

The following events and their host locals:

**Fall Seminar 2014** October 11-12. Bi-State Area Local

**Mini State 2015** Cedar Rapids Area Local

**Fall Seminar 2015** Dubuque Local or BMC Local

**State Convention 2016** Waterloo Local

**Fall Seminar 2016** Sioux City Local

**Tri-State 2017** Des Moines Area Local

Committee Report passed.

**Budget Committee Chair Jon Arnold**

Committee Report passed. (Notes for review with Recording Secretary)

**Human Relations/Solidarity Chair George Bates**

*Resolution HRS1* “Access to Postal Facilities” Committee recommended concurrence as amended. MC of A was removed from the title. Whereas 3, 4, and 6 deleted. Whereas two was changed to read: “any person with the jurisdictional claim of any local or area local of the APWU employed in a non-supervisory position is eligible for active membership.”

The fifth Whereas was changed to read: “that any unionized private sector bargaining unit employee within the jurisdictional claim of and local or Area Local of the APWU, which is subjected to full or partial denial of USPS access and/or badge privileges by the USPS, is denied their due process for settlement/resolution under/by the normal GRIEVANCE-ARBITRATION PROCEDURE.

Both resolves changed deleted “Regular Drivers” and replaced with “Unionized Private Sector Bargaining Unit Employees”

Motion passed as amended.

*Resolution HRS2:* “PSE 401K Plan”. Committee recommended concurrence. Motion passed.

*Resolution HRS3* “New APWU Logo” Committee recommended concurrence as amended. Resolved amended to read: “that the APWU modify its current logo similar to the attached logos as soon as possible.” Motion Passed.

*Resolution HRS4:* “Progressing Taxation” Committee recommended concurrence. Motion Passed.

*Resolution HRS5:*  “Support America’s Veterans” Committee recommended concurrence. Motion Passed.

*Resolution HRS6:* “Raise the Minimum Wage” Committee recommended concurrence. Motion Passed.

Committee Report Passed.

**Organizing/Union Label Chair Jeff Kyle**

*Resolution OU1:* “Remove Coca-Cola Products from Union Facilities & Functions” Committee recommended concurrence. Resolution Amended to Remove “& Functions” from the resolution title. Motion passed as amended.

*Resolution OU2:* “Oppose Trade Agreements that Destroy Our Working Class” Committee concurred. Motion Passed.

*Resolution OU3:* “Road Map to Citizenship” Committee recommended concurrence. Resolution amended by the body to strike “and essential rights in our society, and” in the first whereas. Motion passed as amended.

Committee report passed.

**Credentials/Election Committee Chair Robin Arnold**

Election Results

**Trustee (3) \*Indicates Elected**

\*Kimberly Karol - 1006 votes

\*Peg O’Gara-Stone - 993 votes

\*Cindy Housh – 686 votes

Mike Hansen – 560 votes

Lee Gray – 185 votes

**Strike Assistance Board (3)**

\*Lonnie Matticks – 1,086 votes

\*Steve Chevalier – 660 votes

\*Jeff Kyle – 659 votes

Mike Hansen – 610 votes

Lee Gray 496 votes

**Legislative Committee Chair Bryon Preminger**

*Resolution L1:* “Pre-Funding” Committee recommended concurrence. Motion Passed.

*Resolution L2:* “Postal Closures” Committee recommended concurrence. Motion Passed.

*Resolution L3:* “Endorsement of Candidates” Committee recommended concurrence. Amended by the body to add a second resolved: “that IPWU endorse COPE endorsed candidates.” Motion passed as amended.

*Resolution L4:* “Defeating 1486” Committee recommended concurrence. Motion Passed.

Committee report passed.

MMS Volz/Housh to accept the Executive Board Minutes April 28, 2012, October 26, 2012, May 3, 2013, October 18, 2013, April 12, 2014. Motion passed.

**Constitution Committee Chair Dan Skemp**

*Resolution C6: “*Support Services NBA(s)” Committee recommended concurrence as amended. The committee amended the fourth resolution.

Insert (B) after Article 21. Strike all language in the resolve after “amended to” and insert “Support Services Division,” after “Maintenance Division,)

Motion passed as amended.

*Resolution C7:* “Support Services Salary” Committee recommended concurrence as amended. Strike the “other” and insert the word “other” after Regional Coordinator. Motion passed as amended.

*Resolution C1:* “Constitutional Change Retiree Voting” Committee recommended concurrence as amended. The resolution was amended: In the third line after the word “APWU” insert the words “represented bargaining unit” Motion passed as amended.

*Resolution C3:* “Executive Board, Executive Council and Committees” Committee recommended concurrence as amended. Amended to strike “Health Plan Director”. Resolution amended from the floor Preminger/Coles to replace “Health Plan Director” with “Legislative/Political Director” Amendment passed. Motion passed as amended.

*Resolution C4:* “Increase the salary of the Retiree Director” Committee recommended concurrence as amended. Amended to strike the last whereas. Insert the word “Assistant” at the end of the first line after the word “the” Motion Failed.

*Resolution C5:* “Director, Retiree Department” Committee recommended non-concurrence. Motion Failed.

*Resolution C8:* “By-Laws” Committee submitted resolution and concurred. Motion passed.

MMS Bates/Preminger to adjourn.

Conference adjourned at 11:21 am

Respectfully submitted,

Bryon Preminger

Recording Secretary